



| FINANCING<br>(FNT)                                                                                                                                                                                                                                                                                                                                                    | INVESTMENTS<br>(INV)                                                                                                                                                                                                                  | SUSTAINABILITY AND<br>CORPORATE<br>GOVERNANCE (A2D)                                                                                                                                                                             | SUPPORT,<br>COMMUNICATION &<br>TRANSFORMATION (ACT)                                                                                                                                                                                                                 | RISKS<br>(DRI)                                                                                                                                                                                                                                                                                                                                              | FINANCIAL<br>(DAF)                                                                                                                                                                                                                                                 | LEGAL<br>(DJU)                                                                                                                                                                                                                                                                                                                | BUSINESS DEVELOPMENT & REGIONAL OFFICES<br>(PRP)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Gonzague MONREAL<br>Director                                                                                                                                                                                                                                                                                                                                          | Guillaume BARBEROUSSE<br>Director                                                                                                                                                                                                     | Thomas ELOY<br>Director                                                                                                                                                                                                         | Lorraine REGIS DE FORCEVILLE<br>Director                                                                                                                                                                                                                            | Xavier AUFFRET<br>Director                                                                                                                                                                                                                                                                                                                                  | Charles BOYER<br>Director                                                                                                                                                                                                                                          | Karine VERRIERE-BILLARD<br>Director                                                                                                                                                                                                                                                                                           | Myriam BRIGUI<br>Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Scarlett CARRE DE MALBERG<br>Deputy head                                                                                                                                                                                                                                                                                                                              | Stéphane FROISSARDEY<br>Deputy head                                                                                                                                                                                                   |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                     | Céline ETOURNEAU<br>Deputy head                                                                                                                                                                                                                                                                                                                             | Mohamed MAJRI<br>Deputy head                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                               | Laure LOAEC<br>Deputy head                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <div>Financial Institutions &amp; Inclusion Division (FI)</div> <div>Gonzague MONREAL<br/>Head</div> <div>Emmanuel HAYE<br/>Dep. Africa &amp; Mediterranean</div> <div>Paulina GONZALEZ<br/>Dep. Latin America &amp; Asia</div> <div>Jérémie BRAULT<br/>Dep. Innovation &amp; Financial Inclusion</div> <div>Yann JACQUEMIN<br/>Dep. Guarantees for Development</div> | <div>Middle Office Investment Division (MOI)</div> <div>Sabrina BRETON<br/>Head</div> <div>Private Equity Africa &amp; Mediterranean Division (AFM)</div> <div>Tibor ASBOTH<br/>Head</div> <div>Augustin GUERET<br/>Deputy head</div> | <div>Impact Measurement Division (IMP)</div> <div>Julie MARSAUDON<br/>Head</div> <div>Environment, Social &amp; Governance Division (ESG)</div> <div>Gwenaëlle NIAULT<br/>Head</div> <div>Benjamin CORNET<br/>Deputy head</div> | <div>Real Estate &amp; Logistics Unit (PLI)</div> <div>Amir TADJINE<br/>Head</div> <div>Proparco's Human resources unit (RHP)</div> <div>Fouad EL ASSAAD<br/>Head</div> <div>Communication &amp; Marketing Division (CMP)</div> <div>Anne BARTHELEMY<br/>Head</div> | <div>Risk Monitoring Unit (CSR)</div> <div>Angèle GRONDIN<br/>Head</div> <div>Credit &amp; Second Opinion Division (CSO)</div> <div>Agnès PELLE<br/>Head</div> <div>Mathilde LARDILLEUX<br/>Deputy head</div> <div>Special Operations &amp; Restructuring Division (SPO)</div> <div>Juliette ARDANT<br/>Head</div> <div>Xavier LINDET<br/>Deputy head</div> | <div>Innovation, Monitoring &amp; Structuring Division (IPS)</div> <div>Thomas EL WASHAHY<br/>Head</div> <div>Estelle NJOMGANG NGUEMNANG<br/>Deputy head</div> <div>Reporting, Analysis &amp; Control Division (RAC)</div> <div>Mathilde DU LAURENS<br/>Head</div> | <div>Project Financing Division (FNP)</div> <div>Javier ZAPATERO<br/>Head</div> <div>Corporate Finance &amp; Banking Division (FCB)</div> <div>Natalie AUBINAUD<br/>Head</div> <div>Equity Division (JIV)</div> <div>Marianne CESSAC<br/>Head</div> <div>Institutional Division (DIN)</div> <div>Sabine BERTIN<br/>Head</div> | <div>INVESTING IN COMPLEX ENVIRONMENTS</div> <div>Thomas HUSSON<br/>Head</div> <div>AFRICA</div> <div>West Africa regional office</div> <div>Abidjan</div> <div>Sadio DICKO<br/>Regional director</div> <div>Moustapha IBRAHIM MALLOUM<br/>Deputy head</div> <div>Local branches</div> <div> <ul style="list-style-type: none"> <li>Accra : Ange-Pascal KOUASSI</li> <li>Dakar : Caroline RICHARD</li> <li>Cotonou : Michael TAPSOBA</li> </ul> </div> <div>North Africa regional office</div> <div>Casablanca</div> <div>Frédérique MASI<br/>Regional director</div> <div>Local branches</div> <div> <ul style="list-style-type: none"> <li>Cairo: Dina MUKHTAR</li> <li>Tunis: Hani Lamouri</li> </ul> </div> <div>Central Africa regional office</div> <div>Douala</div> <div>Mehdi TANANI<br/>Regional director</div> <div>Local branch</div> <div>Kinshasa: Saphir ESMAIL</div> <div>Southern Africa and indian ocean regional office</div> <div>Johannesburg</div> <div>Johann CHOUX<br/>Regional director</div> <div>Local branch</div> <div>Antananarivo: Tiana-Murielle RABARVELO</div> <div>Nigeria regional office</div> <div>Lagos</div> <div>Xavier ECHASSERIAU<br/>Regional director</div> <div>East Africa regional office</div> <div>Nairobi</div> <div>Jean GUYONNET-DUPERAT<br/>Regional director</div> | <div>MIDDLE EAST, TURKEY, CENTRAL ASIA AND CAUCASUS, SOUTH EAST EUROPA</div> <div>Turkey, Central Asia and Caucasus, South-East Europa regional office</div> <div>Istanbul</div> <div>Steven GARDON<br/>Regional director</div> <div>Middle-East regional office</div> <div>Amann</div> <div>Sébastien FLEURY<br/>Regional director</div> <div>Local branch</div> <div> <ul style="list-style-type: none"> <li>Jerusalem: Nura TREISH</li> <li>Beyrouth: Emilie EDDE</li> </ul> </div> <div>LATIN AMERICA AND CARAIBEAN</div> <div>Mexico, Central America and Caribbean regional office</div> <div>Mexico</div> <div>Manuel LEON<br/>Regional director</div> <div>Southern Cone regional office</div> <div>São Paulo</div> <div>Julien VANHOODYDONCK<br/>Regional director</div> <div>Andin area office</div> <div>Bogota</div> <div>Stanislas DE LA RIVIERE<br/>Regional director</div> <div>Dominican Republic and Haiti regional office</div> <div>Saint-Domingue</div> <div>Valery VICINI<br/>Regional director</div> <div>ASIE</div> <div>North and South-East Asia regional office</div> <div>Bangkok</div> <div>Jean-Benoît DU CHALARD<br/>Regional director</div> <div>Local branch</div> <div>Beijing: Jing CHEN</div> <div>South Asia regional office</div> <div>New-Delhi</div> <div>Diane JEGAM<br/>Regional director</div> <div>Local branch</div> <div>Dhaka: Shakib HUQ</div> |
| <div>Debt Middle Office Division (DMO)</div> <div>Rabiatou DIALLO SIDIBE<br/>Head</div> <div>Johan NAJI<br/>Deputy head</div> <div>Fabien MARGOT<br/>Deputy head</div>                                                                                                                                                                                                | <div>Naturel capital Division (NAT)</div> <div>Jean-Gabriel DAYRE<br/>Head</div>                                                                                                                                                      | <div>Technical Assistance &amp; Blending Unit (ATM)</div> <div>Melody SANG<br/>Head</div> <div>Manal TABET<br/>Deputy head</div>                                                                                                | <div>Project &amp; Business Efficiency Division (PEM)</div> <div>Guillaume DU COLOMBIER<br/>Head</div>                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |